

Dear Parent/Carer/Member of Staff

RE: Consultation on expansion of CCTV

I am writing to notify you of the upcoming consultation on the school's expansion of the existing CCTV surveillance system. The consultation period will run from Monday 9 February 2026 until Sunday 22 February 2026. During this time, parents are invited to express their views and any concerns about the addition of CCTV cameras at Netherton Park Nursery School.

In accordance with the Information Commissioner's Code of Practice for surveillance cameras and personal information as a school we must consult when such changes are proposed.

We believe that consultation is a key element of the process; this will help us understand your reaction to the proposal and inform you of the plans going forward.

We propose to introduce these additional surveillance measures in order to ensure;

- We maintain a safe environment for members of our school community.
- The welfare of pupils (including behaviour management), staff, volunteers and visitors.
- Deter criminal acts against persons and property.
- Assist in identifying persons who have committed an offence.

We propose to install an additional sixteen cameras. Fifteen of these cameras will be situated on the external walls of our school buildings and one camera will be installed internally in our main reception area.

As a school, we strive to be transparent about how we use and store data. We recognise that recording images of identifiable individuals constitutes as processing personal information; therefore, we ensure our surveillance is undertaken in line with data protection principles in the GDPR and Data Protection Act 2018. We are committed to incorporating the privacy by design ethos of the Information Commissioner.

We would like to reassure you that CCTV cameras are only placed where they do not intrude on anyone's privacy and are necessary to fulfil their purpose.

All surveillance footage taken of the school site will be stored in line with the school's Records Management Policy and Data Protection Policy.

Any footage that is no longer required for security purposes is destroyed in line with the GDPR and Data Protection Act 2018.

A full version of the proposed changes as well as the rationale behind them, is available to view on the school website or in hard copy from the school office.

For this reason, a consultation is currently being held to meet the school's statutory duty.

All responses to the consultation should be made in writing and submitted before 8:00am on Monday 23 February 2026. The email address for any responses is:

info@neth-nur.dudley.sch.uk

Please note that written responses should outline your personal details, including your name, address and relationship to the school.

At the end of the consultation period, the school will meet to consider responses. The outcome of the consultation will be published on the school website as soon as possible following a decision being reached by the board. Hard copies of the final report will be made available on request to all respondents of the consultation.

For further information regarding the consultation process, please refer to our proposal document, copies of which can be located on the school website or in hard copy from the school office.

If you wish to further discuss this matter, or anything mentioned in this letter, please contact the school office on phone number or email address.

Yours sincerely

Alison Ward
Headteacher
Netherton Park Nursery School
Netherton Park
Netherton
Dudley
West Midlands
DY2 9QF